

# Dylan Lafont

 [dylanlafont.com](https://dylanlafont.com) | [GitHub](#) | [LinkedIn](#) |  [djlafo@gmail.com](mailto:djlafo@gmail.com)

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## Professional Summary

Full stack engineer with 5+ years of experience delivering scalable software solutions using Ruby on Rails, React, PostgreSQL, and cloud-native technologies. Proven record of technical leadership, team enablement, and driving strategic initiatives across development, DevOps, and Agile practices. Award-winning contributor passionate about building high-impact, sustainable systems.

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## Leadership & Impact Highlights

- **Led system modernization** of a market-leading healthcare SaaS platform, influencing architecture for microservices, multi-tenant SaaS models, and CI/CD pipelines.
  - **Initiated and drove adoption** of DevOps automation, cloud migrations (AWS, Kubernetes, Terraform), significantly improving deployment speed and reliability.
  - **Proposed and implemented** Agile processes (sprint ceremonies, scrum poker, story pointing) to enhance engineering team velocity and quality.
  - **Designed and delivered** a product-defining feature (dynamic conditional form editor) used as a key selling point for new clients.
  - **Mentored junior engineers** and promoted cross-functional collaboration with Product, Design, and QA teams.
  - **Recognized for leadership excellence** through early promotion and the **WellSky Engineering Excellence Award** (2019).
  - **Independently delivered** high-visibility client projects while consulting at Perficient.
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## Technical Skills

**Languages:** JavaScript, TypeScript, Ruby, Java, SQL

**Frameworks:** React, Redux, Ruby on Rails, Polymer, Express.js, Next.js

**Databases:** PostgreSQL, Redis

**Cloud & DevOps:** AWS (EC2, S3, CodePipeline), Kubernetes, Terraform, Docker, GitLab CI/CD

**Other Tools:** Jira, Figma, Adobe Experience Manager (AEM), GitHub, GitLab

**Architectures:** Microservices, Multi-Tenant SaaS, Strangler Pattern

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# Professional Experience

## Technical Consultant

**Perficient** — *Nov 2020 – Sep 2021*

- Development of client-facing web applications (React, Redux, Ruby on Rails, PostgreSQL) for Fortune 500 companies.
- Delivered a new client platform project independently from design through launch, earning recognition from stakeholders.
- Supported legacy system modernization using Adobe Experience Manager (AEM) to improve digital content delivery.

## Software Engineer

**WellSky** — *Jun 2018 – Oct 2020*

- Architected and implemented key platform features (Polymer, Java, Ruby on Rails, Redux, PostgreSQL) , including a dynamic conditional logic form editor for a major healthcare SaaS product.
- Championed DevOps initiatives: introduced CI/CD automation (GitLab), cloud migrations (AWS, Kubernetes), and infrastructure-as-code practices (Terraform).
- Led Agile transformation: established code reviews, sprint processes, retrospectives, and team planning rituals.
- Mentored new engineers, reviewed code contributions, and facilitated knowledge sharing across teams.
- Promoted ahead of schedule and awarded **Engineering Excellence Award** for leadership and impact.

## Associate Software Engineer

**WellSky** — *Mar 2017 – Jun 2018*

- Rapidly grew into expanded responsibilities by proactively contributing across full-stack systems (Polymer, Java, Ruby on Rails, Redux, PostgreSQL), leading to early promotion.

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## Other Experience

### Volunteer - Bereavement Support

**Amedisys Hospice Care** — *Jan 2024 – Present*

- Provide emotional and logistical support for families of hospice patients, fostering empathetic communication and community trust.

## Hiatus & Development

### Self-Led Development — *Sep 2021 – Present*

- Undertook a hiatus due to health issues that are now resolved.
  - Maintained technical fluency through open-source projects and continuing education in advanced software concepts.
  - Completed a post-baccalaureate semester for broader academic exposure.
  - Continued personal development through volunteering and tech-driven self-initiatives (e.g., AI LLM integration, Next.js personal website).
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## Education

### Bachelor of Science, Computer Science

*University of Louisiana at Lafayette* — Aug 2012 – Jan 2017 (GPA: 3.34)

### Post-Baccalaureate Studies

*University of Louisiana at Lafayette* — Aug 2023 – Dec 2023 (Voluntary Continuing Education)

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## Selected Projects

- **Personal Website (Next.js, TypeScript, AI LLM integration)** — [GitHub](#)
- **Personal Website (React, TypeScript)** — [GitHub](#)
- **P2P Client/Server Application (Java, Chord Protocol)** — [GitHub](#)